

## Feedback: RTMC Task Team Report - 17 September 2014

### Standardisation of national, provincial and local traffic law enforcement

The employer convened a task team meeting with key stakeholders, including the RTMC, South African Police Service, South African Local Government Association, Department of Transport, Metro Police Department, and labour representatives. The purpose of the meeting was to provide an update on the progress of the National Road Traffic Law Enforcement Committee and to chart a way forward. The employer reported the following points:

- Implementation of uniform organisational structures and management methods for all authorities, along with national Standard Operating Procedures to ensure consistent and high-quality service delivery.
- Adoption of standardised and harmonised Human Resource practices to promote fair and equal treatment of traffic officers, managers, and staff across all levels.
- Regulation of law enforcement equipment accreditation in cooperation with relevant government institutions, ensuring proper introduction and procedures.
- Commitment to reduce accident risks and promote law and order on the road network through aligned and collective efforts.
- Synchronisation of objectives with national priorities as set by the RTMC, whilst also considering the integrated municipal plans of various authorities.
- Utilisation of the National Traffic Information System (NaTIS) as the unified system for traffic law enforcement across all three spheres of government (national, provincial, and local).
- NaTIS will incorporate modules for managing road traffic offences, deployment, law enforcement operations, and reporting.
- The System will generate traffic profiles and predictions for planning purposes at national, provincial, and local levels, down to districts, municipalities, and specific routes.

The PSA raised concerns regarding salary disparities and rank differences amongst employees from different authorities. In response, the employer indicated that an automated grading system would be implemented to standardise ranks and salary levels across the sector.

Additionally, the employer reported that a draft Terms of Reference will be developed to establish rules of engagement amongst parties. This draft will be shared by 27 September 2024. The PSA welcomes this progress and will continue to monitor developments closely. Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

Reuben Maleka  
GENERAL MANAGER