



INFORMUS

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FOR PSA MEMBERS: **SOUTH AFRICAN HEALTH PRODUCTS REGULATORY AUTHORITY (SAHPRA)**

11-09-2024

Feedback: SAHPRA 2024/25-wage dispute - Signing of picketing rules - 6 September 2024

The previous *Informus* edition refers (copy can be obtained from the PSA website at www.psa.co.za or from PSA Provincial Offices).

Members are aware that the PSA declared a dispute with the CCMA following a deadlock in wage negotiations. During the conciliation meeting held on 14 August 2024, the employer improved its initial offer from 6% to 6.5%. After this meeting, the PSA consulted members to obtain a mandate on the revised offer. A majority of members did not support the employer's revised offer.

On 21 August 2024, the PSA developed a picketing rule, which was submitted to both the employer and the CCMA. The PSA has since received a set-down notice for 17 September 2024, during which parties will sign the picketing rules. Members should note that if the employer does not present an acceptable revised offer by that time, parties will proceed to sign the picketing rules.

Once the picketing rules are signed, the employer will be served with a notice of strike, which will commence with picketing and then proceed with a full-blow strike.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER