



INFORMUS

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FOR PSA MEMBERS: **SOUTH AFRICAN HEALTH PRODUCTS REGULATORY AUTHORITY (SAHPRA)**

26-07-2024

SAHPRA: **Urgent** mandate required

PSA requests urgent mandate accept or reject SAHPRA's 6% wage offer for 2024/25

The previous *Informus* editions refer (copy can be obtained from the PSA website at www.psa.co.za or PSA Provincial Offices).

It was previously reported that SAHPRA initially proposed 4.7%, 5%, 5.3%, 5.5%, and finally, the revised offer of 6%. Several meetings on virtual platforms were also convened with members to keep them informed and solicit mandates.

It is of concern that not all members have participated in the mandating process to make an informed decision to accept or reject the offer. It is important that all members participate in the mandating process as the offer cannot be left unattended. If members do not accept any offer, the next step is to declare a dispute and embark on industrial action. For any industrial action to be successful, maximum participation by members is required.

SAHPRA has indicated that if the offer of 6% is not accepted by 31 July 2024, it will revert to its previous offer of 5.5%. In this respect, SAHPRA may unilaterally implement the 5.5% offer by the end of the month or, alternatively, not implement any increase - this remains to be seen.

It is important to provide members with all information to allow for an informed decision to be made. Should the offer not be accepted, members must be prepared for the PSA to declare a dispute and embark on industrial action.

BALLOT

Members must indicate if they **ACCEPT** or **REJECT** the 6% offer. The ballot process will commence on **26 July 2024 at 14:00** and will close on **Monday, 29 July 2024 at 16:00**. Members are requested to cast their vote via the following link: <https://rb.gy/kpf952>

Members can direct enquiries to Zamani.Dladla@psa.co.za or Velucia.Maluleke@psa.co.za.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka

GENERAL MANAGER