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FOR PSA MEMBERS: **SOUTH AFRICAN NURSING COUNCIL (SANC)**

12-09-2024

SANC: Salary update

In the previous *Informus* (copy can be obtained on the PSA's website - www.psa.co.za or from PSA Provincial Offices), members were informed that salary negotiations commenced on 27 August 2024. The PSA had already demanded a 9%-salary adjustment together with the payment of pay progression for all qualifying employees, as mandated by members.

The employer initially offered 5.1% and then increased its offer to 5.6%. The PSA noted the offer from the employer and requested to meet with members on 28 August 2024 with a view of obtaining a revised mandate. Negotiations were then postponed to 29 August 2024 for finalisation. Members were briefed on the progress regarding COLA and pay progression. A revised mandate of 5.9% was received from members.

Salary negotiations continued on 29 August 2024. The PSA requested that the employer offers the percentage that was approved by the board. The employer then made its final offer of 5.9%. The *attached* draft agreement was presented by the employer. Members are requested to peruse the draft agreement and also vote to indicate if they would accept the salary-increase offer of 5.9% or if they reject the 5.9%-salary increase. A members' meeting will be called during coming days to obtain the mandates from members. Members will be informed of progress.

Employees who want to join the PSA can contact Perma Thobela on 082 880 8929 / perma.thobela@psa.co.za or contact the PSA Provincial Office.

Reuben Maleka
GENERAL MANAGER