



# INFORMUS

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FOR PSA MEMBERS: **SOUTH AFRICAN NATIONAL PARKS (SANParks)**

05-09-2024

## Feedback: Meeting with SANParks – 3 September 2024

The PSA arranged a meeting with the employer, which took place on 3 September 2024 at Skukuza, after it became clear that there were matters that needed to be addressed. The following issues were, amongst others, discussed:

### Communication between PSA and SANParks

Many of the PSA representatives who attempted to communicate with the employer could not succeed as the employer did not recognise them and the matter needed urgent attention. It was thus resolved as follows pertaining to communication:

#### **Limpopo – Responsible Officials**

Meeting arrangements: Lawrence Muvhango (Organiser) - 082 880 8995 / [Lawrence.muvhango@psa.co.za](mailto:Lawrence.muvhango@psa.co.za)

Rights matters (Grievances and cases): Patricia Matlhadisa (Labour Relations Officer) - 076 983 9852 / [patricia.matlhadisa@psa.co.za](mailto:patricia.matlhadisa@psa.co.za)

#### **Mpumalanga – Responsible Officials**

Meeting arrangements: Sylvia Watkins (Organiser) - 082 880 8941 / [sylvia.watkins@psa.co.za](mailto:sylvia.watkins@psa.co.za)

Rights matters (Grievances and cases): Nomfundo Mlangeni (Labour Relations Officer) - 082 880 8965 / [Nomfundo.watkins@psa.co.za](mailto:Nomfundo.watkins@psa.co.za)

All shop stewards elected at rest camps and offices are directed to engage the above-mentioned officials for union activities, including recruitment and meetings.

### Membership status

Members would remember that the PSA met the threshold for the minimum of 20% at Kruger National Park, which led to the conclusion of an Organisational Rights Agreement. The PSA was surprised to receive a letter from the employer, giving notice to recruit as PSA numbers have fallen below 20%. This was disputed by the PSA. The employer indicated that the PSA has 480 members whilst according to the PSA's records, PSA membership is 660 members. This means that about 180 recruited members have not been recorded and are not paying the subscription fee. It was resolved that the employer will highlight the members on the PSA list who have not been captured for the PSA to resubmit the application forms. The employer also indicated that it received cancellations from some members, which it will provide to the PSA for verification.

Members are reminded that the PSA is running a recruitment competition where those recruiting two members will receive a golf shirt or power bank (Limpopo only), on top of the R107 honoraria payment per member recruited. **Be on the lookout, the PSA will soon launch national recruitment drives where members can win lots of prizes!**

The following are some of the reasons to join the PSA:

- The PSA is a growing Union with 245 000+ members, served by Provincial Offices across the country.
- The PSA is a non-political Union with no political affiliation.
- The PSA attends to members' disputes at no extra cost to members.
- It addresses issues such as fair and reasonable working conditions, hours of work, and leave.
- The PSA promotes members' interests in collective bargaining forums with the employer and acts only on members' mandate (mandates on collective issues are obtained from structures).
- The PSA issues a magazine and workplace-specific newsletter to members at no extra charge.
- Members also enjoy several benefits such as free membership of *PSAClub*, and discount coupons for leading shops such as *Dischem Pharmacies*, *Checkers*, *Checkers Hyper*, *Shoprite*, and *Pick n Pay*.
- The PSA employs professional and dedicated officials to provide excellent service to members.

Members in further need of assistance can also contact the PSA Provincial Managers in Limpopo, John Teffo on 079 513 9856 / [john.teffo@psa.co.za](mailto:john.teffo@psa.co.za) and Mpumalanga, Flip van der Walt on 082 880 8993 / [flip.vanderwalt@psa.co.za](mailto:flip.vanderwalt@psa.co.za).

Reuben Maleka  
GENERAL MANAGER