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FOR PSA MEMBERS: **MPUMALANGA AND LIMPOPO - SOUTH AFRICAN NATIONAL PARKS (SANParks)**

19-12-2024

Termination of Organisational Rights for PSA in the SANParks- Mpumalanga and Limpopo

Members will recall that SANParks terminated the Organisational Rights Agreement with PSA on 4 November 2024 on the basis that the PSA had 403 members which is less than the required membership of 575 in terms of the staff compliment. The drop in the numbers was due to membership cancellations, retirements, death of a member, resignations, and termination of contracts.

In terms of the staff headcount of 2874, the PSA should have 20% membership amounting to a total number of 561 members to enjoy recognition in the SANparks.

On 11 December the PSA met with the employer to engage on the matter and shared the membership list which showed that the PSA has a total membership of 796. The Employer undertook to do membership verification from the list which we provided and would revert to us.

On 18 December 2024, the PSA met again with the employer to conduct physical membership verification by checking the PSA membership list against the alleged cancellations. After the verification process, it was established that out of 2874 staff establishments, the PSA has a total membership amounting to 629 which is way above the required threshold.

The PSA is pleased to announce that the Organisational Rights Agreement that was terminated will be reinstated by the General Manager Employer Relations. The PSA will continue to recruit and service members in the SANParks, and future recruitment drives will be announced in January 2025. Shop stewards are encouraged to continue to recruit more members and can contact the provincial offices in Mpumalanga and Limpopo to be released to visit the camps for recruitment and retention purposes.

Employees who wish to join the PSA can contact Sylvia Watkins on 082 880 8941 / Sylvia.Watkins@psa.co.za. Thandiwe Mziyako 060 962 8512 Thandiwe.Mathabela@psa.co.za. Lawrence Muvhango on 082 880 8995 / lawrence.muvhango@psa.co.za or Paulina Moloto on 082 880 8957 / paulina.moloto@psa.co.za.

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GENERAL MANAGER