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FOR PSA MEMBERS: **SOUTH AFRICAN PHARMACY COUNCIL**

01-11-2024

SAPC: Salary update 2025/26-financial year

The PSA, as mandated by members, demanded an 8%-salary increase for 2025/26. At the Bargaining Forum meeting on 29 October 2024, the employer revised its offer from 3% to 3.7%, which is the current CPIX. The PSA also moved from 8% to 6% and demanded an increase in medical aid. After extensive deliberations, the employer made a final offer of 4.5% for cost of living and an increase in medical aid from R2 600 to R2 730 (5% increase). A draft Collective Agreement will be provided by the employer to the PSA by 4 November 2024.

The PSA is requesting a mandate from members to ACCEPT or REJECT the final offer from the employer. Your mandate will be required by **4 November 2024**.

Members can send their mandate to marlyn.govender@psa.co.za or engage their shop stewards.

Members will be informed of progress.

Employees who want to join the PSA can contact Perma Thobela on 082 880 8929 / perma.thobela@psa.co.za or contact the PSA Provincial Office.

Reuben Maleka
GENERAL MANAGER