



# INFORMUS

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FOR PSA MEMBERS: **SOUTH AFRICAN REVENUE SERVICE (SARS)**

01-07-2024

## Outcome: SARS 2024/25-wage negotiations

The previous *Informus* refers (copy can be obtained on the PSA's website ([www.psa.co.za](http://www.psa.co.za)) or from PSA Provincial Offices). Members were previously informed that wage negotiations started on 7 May 2024, and on 5 June 2024, the employer offered two options on the core demand:

### **Option 1**

4.7% increase across-the-board for bargaining-unit employees in a single term.

### **Option 2**

Sliding scale increase where:

- Grades 1 to 3B will receive a 6% increase,
- Grades 4A, 4B, and 5A will receive a 5% increase,
- Grade 5B will receive a 4.7% increase, and
- Grade 6 (JM) will receive a 4% increase.

The PSA embarked on a mandating process where balloting took place from 13 to 19 June 2024. In total, 59% of members participated, and 58% (majority) of the membership accepted option 2, the sliding scale salary increase. As a result of the majority mandate received, the PSA signed the wage agreement for the 2024/25-financial year on 26 June 2024. The agreement will be implemented effectively from 1 April 2024. The signed wage agreement is *attached* for ease of reference.

The PSA wishes to thank members for their patience and cooperation during the negotiation process and will continue to represent the rights and interests of members.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

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