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FOR PSA MEMBERS: **SOUTH AFRICAN REVENUE SERVICE (SARS)**

09-12-2024

Update: SARS National Bargaining Forum (NBF)

As members are aware, the PSA has been in consultation with members regarding salary demands in preparation for salary negotiations for the 2025/26-financial year. At the NBF meeting, SARS proposed the following dates for the commencement of negotiations:

- 16 and 17 April 2025
- 21 and 22 May 2025
- 18 and 19 June 2025

The PSA is acutely aware of the mandate received from members, which underscores the necessity of initiating wage negotiations early to ensure timely implementation of salary increases from 1 April 2025. The PSA expressed dissatisfaction with the proposed dates, emphasising that these are unreasonable and risk delaying the conclusion of the process. The PSA formally requested that negotiations commence in January 2025 to align with members' expectations and ensure seamless implementation.

The PSA extends heartfelt gratitude to all PSA members for their unwavering support and trust throughout 2024. This year marked a significant milestone as the PSA achieved remarkable growth, regaining its status as the majority Union in SARS. As we prepare to enter 2025, the PSA reaffirms its steadfast commitment to representing members' interests vigorously and transparently. The PSA will continue to keep members informed at every stage of the negotiation process.

May you and your loved ones enjoy a restful, joyful, and safe festive season. The PSA also wishes you a prosperous and fulfilling 2025! **Together, we remain stronger!**

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER