



# INFORMUS

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FOR PSA MEMBERS: **SOUTH AFRICAN REVENUE SERVICE (SARS)**

10-07-2024

## Update: SARS travel-allowance dispute

The previous *Informus* refers (copy can be obtained on the PSA's website ([www.psa.co.za](http://www.psa.co.za)) or from PSA Provincial Offices).

It was previously reported that the PSA raised a concern that the removal of a travel allowance for certain employees was unfair and contravened the relevant agreement and policy. Employees who qualified for a travel allowance would be disadvantaged.

The PSA lodged a dispute with the Commission for Conciliation, Mediation, and Arbitration (CCMA). The outcome was against the PSA. Members were informed that the CCMA arbitration award about the travel allowance was reviewed at the Labour Court. The matter was placed on the court roll and parties argued their case before the judge. Owing to the complexities in the matter and more recent case law from the Supreme Court of Appeal, judgement was reserved. The Judge, however, indicated to parties that he believed that this matter impacted quite a few people, and therefore would endeavour to deliver judgement soon.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

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