



INFORMUS

SINCE 1920
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SERVICE EXCELLENCE

FOR PSA MEMBERS: **SOUTH AFRICAN REVENUE SERVICE (SARS)**

20-11-2024

Update: SARS leave encashment

The previous *Informus* refers (copy can be obtained on the PSA's website, or from PSA Provincial Offices). The PSA has reviewed the CCMA arbitration award to the Labour Court. Below is an update on the status of the leave encashment disputes.

Members will recall that the PSA lodged a dispute with the CCMA to ensure that the employer continues to pay employees for their unused leave days. The CCMA unfortunately dismissed the dispute, and the PSA decided to lodge a review application to the Labour Court. The employer submitted additional points *in limine* that the Court must now consider first before the matter can be argued. Parties and the Registrar agreed to place the matter on the Court roll for 31 January 2025 to argue the points *in limine*. Should the PSA be successful in dismissing the employer's points *in limine*, the Registrar will provide a set-down date for the matter to be argued.

Members will be informed of developments in both disputes.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER