



INFORMUS

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SERVICE EXCELLENCE

FOR PSA MEMBERS: **STATE INFORMATION TECHNOLOGY AGENCY (SITA)**

05-07-2024

Update: 2024/25 SITA-salary negotiations process

The previous *Informus* edition refers (copy available on the PSA website www.psa.co.za or from PSA Provincial offices). Members will recall that the PSA tabled the latest salary demand of an 8.8% increase. Engagements continued over the past two months. On 2 July 2024, the employer tabled the following counteroffer:

- 5.2% across-the-board, which was deemed to be a final offer.
- Standby allowance to be increased from R200 to R220.

The PSA noted the offer with concern and demanded to the employer to add a R10 000 *ex-gratia* bonus to each employee falling within the bargaining unit. The employer acknowledged the revised demand and stated that it was still open for discussion. Furthermore, the employer requested time to consult with its principals and committed to providing feedback by 16 July 2024. As soon as feedback is received from the employer, members will be informed of developments.

Parties further agreed to engage on non-monetary demands after salary negotiations have been concluded.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER