



# INFORMUS

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SERVICE EXCELLENCE

FOR PSA MEMBERS: **STATE INFORMATION TECHNOLOGY AGENCY (SITA)**

27-06-2024

## Update: SITA 2024/25-salary negotiations

The previous *Informus* edition refers (copy can be found on the PSA website - [www.psa.co.za](http://www.psa.co.za)). Members were informed that the PSA tabled salary demands on 29 February 2024, and the employer responded as follows:

- 12%-salary increase across-the-board, and the employer offered 3%, which was later revised to 4.7%. The PSA then revised its demand from 12% across-the-board to 8.8%.
- Once-off bonus payment of R8 324 and the employer did not make any offer in that regard.
- Voice and data allowances and the employer requested labour to make a business case to support the demand.
- Standby allowance was increased from R200 to R220.

The PSA requested the employer to consider adding the 1.5%-performance bonus to the 4.7% tabled. The employer indicated that it did not have a mandate to consider such a proposal and requested to engage its principals.

Parties could not reach consensus on 31 May 2024, and the employer maintained an offer of 4.7%. The PSA remained at 8.8%. Parties then agreed to convene a follow-up meeting on 20 and 21 June 2024. Unfortunately, the employer requested a postponement because it was unable to obtain a further mandate from its principals. The employer proposed that the meeting be convened after a revised mandate is received. Members will be informed as soon as the date of the next meeting is confirmed.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

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