

FOR PSA MEMBERS: **STATISTICS SOUTH AFRICA (STATS SA)**

06-09-2024

## Feedback: GPSSBC Conciliation dispute meeting – 4 September 2024

Members will recall that the PSA declared a dispute on interpretation and application of Resolution 3/2014, which is an Organisational Rights Agreement regulating how many shops stewards a trade union qualifies for. The PSA has 1 306 members across all offices of Stats SA. The employer refused to recognise 75 shop stewards who were elected to represent the PSA. The employer maintained that the PSA only qualified for 13 shop stewards.

A conciliation meeting was convened on 4 September 2024 at the GPSSBC. The DPSA also joined the dispute as a second respondent. Both parties were afforded an opportunity to present their cases. After robust engagement, parties mutually agreed to request an extension of the conciliation process to afford them an opportunity to resolve the matter amicably outside Council processes. Parties agreed to a two-month extension under the following conditions:

- That a meeting between the PSA and the employer will be convened within the stipulated time frame and the DPSA will serve as mediator.
- Parties will inform the Council before the expiry of the 60 days of progress or lack thereof.
- Should parties fail to resolve the dispute amicably on their own, the matter will be brought back to the Council where the Commissioner will adjudicate the matter, or a certificate of non-resolution will be issued for further recourse by the applicant (PSA).
- That the 13 PSA shop stewards will continue to perform their union duties as a temporary measure until the dispute is resolved or finalised.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact a PSA Provincial Office.

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