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FOR PSA MEMBERS: **STATISTICS SOUTH AFRICA (STATS SA)**

14-11-2024

## Stats SA: Dispute - Interpretation of Organisational Rights Agreement

Members are reminded that the PSA declared a dispute through the General Public Service Sectoral Bargaining Council (GPSSBC) concerning the interpretation and application of Resolution 3/2014, related to the Organisational Rights Agreement. Meetings between parties were held on 4 September 2024, 11 October 2024, and most recently on 12 November 2024, facilitated by representatives from the Department of Public Service and Administration. Unfortunately, none of these engagements resulted in an amicable resolution, as Stats SA management indicated its unwillingness to deviate from its interpretation of the Resolution.

The PSA has therefore been mandated to notify the GPSSBC Commissioner that a resolution was not reached, allowing the PSA to escalate the matter for arbitration. The dispute remains unresolved, and members will be informed of developments as the matter progresses to the Council for arbitration.

Employees who want to join the PSA can visit the PSA's website, send an email to [ask@psa.co.za](mailto:ask@psa.co.za) or contact PSA Provincial Offices.

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GENERAL MANAGER