

FOR PSA MEMBERS: **STATISTICS SOUTH AFRICA (STATS SA)**

18-11-2024

## Feedback: Stats SA - Special Departmental Bargaining Chamber (DBC) meeting – 15 November 2024

### Isibalo House: Temporary remote working arrangement

The PSA received complaints from members that the construction and digging of the road next to Isibalo House were hazardous and dangerous for employees. Subsequently, a bi-lateral meeting was held, and parties agreed to establish a task team to deal with the safety risks imposed by the construction process. Parties agreed to start consultation meetings on dates to be confirmed. The PSA was puzzled and appalled to discover that the Department issued an internal *Circular No 25 of 2024* to outline guidelines to manage remote working during the period of the construction. The PSA demanded that the circular be withdrawn immediately, and the employer must start with the consultation process as agreed. The employer maintained that it did not have a mandate to withdraw the circular issued and intended to implement it accordingly. Subsequently the PSA invoked section 17 of the GPSSBC governance rules and requested the Council to set up an intervention meeting urgently. Members will be informed of developments.

### Review of organisational structure

It was reported to members that during the previous Chamber meeting in May 2024, the employer withdrew the agenda item, citing that it was not ready to present a draft organisational structure. The employer has now indicated that the draft organisational structure is ready for consultation. The PSA noted the report and raised concern about the timing of re-introduction of the matter. The PSA further requested that the matter be referred to a DBC task team for further consultation. The matter will be reported at the next DBC meeting. Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website, send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact a PSA Provincial Offices.

Reuben Maleka  
GENERAL MANAGER