

FOR PSA MEMBERS: **TECHNICAL VOCATIONAL EDUCATION AND TRAINING (TVET)**

27-08-2024

Feedback: Special TVET Bargaining Forum meeting – 22 August 2024

Draft National Policy on Evaluation and Recognition of Qualification for Employment of College Lecturers

The employer tabled the draft National Policy on the Evaluation and Recognition of Qualifications for Employment of College Lecturers for review. The draft policy intended to replace previous policies, which included the Criteria for the Recognition and Evaluation of Qualifications for Employment in Education based on the norms and standards for Educators, 2000. The Minister of Higher Education and Training gazetted the Policy on Professional Qualifications for Lecturers in Technical and Vocational Education as a new policy on 11 June 2013 and the Policy on Minimum Requirements for Programs Leading to Qualifications for Educators and Lecturers in Adult and Community Education on 27 March 2015. The Department has now decided to review those policies gazetted by the Minister, to enhance and assist Lecturers to obtain professional qualifications so that they adjust to the new curriculum and qualify as professional Lecturers in the sector.

The draft policy would primarily guide colleges in recruiting suitably qualified Lecturers and to guide colleges in selecting and appointing fit-for-purpose Lecturers. This policy describes the process and procedures for the evaluation, approval, and recognition of initial qualifications, and advanced and postgraduate qualifications for employment of Lecturers at colleges. It further defines the appropriate fields and subfields of study for employment as Lecturers at TVET and CET colleges, articulation from current teaching qualifications into the new qualifications frameworks through preferred qualifications paths and associated Relative Education Qualification Value (REQV) improvement. This policy describes different principles and techniques for the evaluation of foreign qualifications for employment in colleges in South Africa.

The PSA noted and welcomed the presentation by the employer on the draft policy as it would enhance the capacity of Lecturers to teach and increase their opportunities to progress in their lecturing careers.

Members are requested to peruse the *attached* draft policy and provide comments and inputs to the PSA's Chief Negotiator at patricia.hamese@psa.co.za and the PSA's Chairperson at gilintabamk@gmail.com by **4 September 2024** for the PSA to engage meaningfully on the matter.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER