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FOR PSA MEMBERS: **WATER RESEARCH COMMISSION (WRC)**

25-09-2024

What is happening at Water Research Commission?

Introduction meeting

This was the first meeting after the signing of the Recognition Agreement between both parties. The PSA chief negotiator and the three newly elected shop stewards were introduced to management. Management also introduced their team to the forum. A chairperson was elected to facilitate all future bargaining forum meetings.

Condition of employment

The PSA noticed that the employer has changed certain conditions that were a benefit to employees in the previous employment contracts without consultation. The PSA brought this to the attention of the employer. It was resolved that the PSA will submit a list of all the conditions that were changed together with motivations to the employer by 27 September 2024. A special meeting will then be convened on 18 October 2024 to discuss these issues.

Terms of Reference

For the bargaining forum to function effectively, it requires *Terms of Reference*. At the last meeting both parties agreed that they will compile the draft Terms of Reference for the Bargaining Forum Constitution. It was also agreed that the draft constitution will be shared by 27 September 2024, and this will be discussed and finalised on 18 October 2024.

Employees who want to join the PSA can contact Madimetja Mautla on 0784556166 or email him at madimetja.mautla@psa.co.za or contact the PSA Provincial Office.

Reuben Maleka
GENERAL MANAGER