



FOR PSA MEMBERS: **BORDER MANAGEMENT AUTHORITY (BMA)**

23-01-2025

Update: BMA CCMA Essential Service Committee (ESC)

Members will recall that the PSA is participating in an investigation regarding a request by the Border Management Authority (BMA) to declare all its services as essential. This would fundamentally impact on the right to strike on matters of mutual interest, a right enshrined in the *Labour Relations Act*.

During the proceedings, the PSA actively defended members' rights and presented strong arguments against declaring all BMA services as essential. The oral evidence phase of the investigation has now been concluded. Parties are required to submit their written closing arguments by 24 January 2025, which will assist the ESC in making its final determination.

The PSA remains steadfast in safeguarding the right to strike, as losing this right would give the BMA excessive authority to make decisions without adequate consultation. The PSA is committed to fairness and justice in the workplace and will continue advocating vigorously on behalf of members.

Feedback: Office relocation meeting

The employer informed the PSA that the lease agreement for the current office at GCIS will expire on 31 March 2025, prompting the need for alternative office space. The employer has identified new office premises in Doornkloof, with occupation planned for 1 April 2025.

A site visit was conducted to assess accessibility to public transport, and it was confirmed that the location is central to various transport routes. Following this, the PSA convened a meeting with members at the BMA head office to gather feedback on the potential impact of the office move. During the meeting, members elected an employee representative to join the relocation task team, alongside the PSA Chief Negotiator, Gracia Rikhotso. The relocation task team will engage with the employer to review progress, address concerns raised by members, and ensure the transition is handled smoothly. Updates will be shared with members following each meeting of the task team. The PSA remains committed to representing members' interests during this process and ensuring their needs are prioritised.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER