



FOR PSA MEMBERS: **CIVILIAN FOR SECRETARIAT FOR THE POLICE SERVICE (CSPS)**

10-04-2025

Feedback: CSPS Departmental Bargaining Chamber meeting – 8 April 2025

Organisational structure

During this period of reporting, the employer reported that internal processes for the proposed organisational structure review are underway. Further, a thorough report will be shared with organised labour at the next Departmental Chamber meeting. The PSA noted the report by the employer and sought clarity on how far the process is as this has been long outstanding. The employer indicated that the handover process from the outgoing official who was responsible for the organisational structure review is at its final stage. The PSA raised concerns and dissatisfaction with how the employer is addressing this issue and urged the employer to convene a special Chamber meeting as soon as its internal processes are completed to ensure that parties engage meaningfully on this important topic. The employer acknowledged the PSA's concerns and committed to convening the special Departmental Chamber meeting once its internal processes are finalised. The PSA will continue to closely monitor developments and members will be updated on any progress.

Loss Control Policy

Members will recall that a draft policy was shared through a PSA *Informus* inviting inputs. The task team reported that the Loss Control Policy was consulted, finalised, and is ready for adoption. The PSA acknowledged the report and will monitor implementation of the policy and ensure that the policy serves its intended purpose.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER