



**FOR PSA MEMBERS: DEPARTMENT OF AGRICULTURE, LAND REFORM, AND RURAL DEVELOPMENT (DALRRD)**

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20-02-2025

## Feedback: Special General Public Service Sectoral Bargaining Council (GPSSBC) meeting - 18 February 2025

As reported previously, members will recall that the PSA is currently participating in an NMOG process, which is facilitated by a commissioner who was appointed by the Council to assist parties after there was an impasse at the DALRRD Departmental Bargaining Chamber (DBC). The employer managed to obtain a mandate, and it was presented to labour where labour was able to respond to the project plan and raised the following issues:

- The employer was requested to furnish labour with the migration placement list.
- Provide labour with the structure of the two departments.
- Consult with the identified directorates, which are CSS, Finance, ETDM, Legal, CID, and ODG.
- Labour further requested that there be a specific regime to deal with disputes that might arise from the matching and placing process.
- Line function to be placed directly as majority of members are not affected because there are no changes with their functions.
- Labour further proposed that the matching and placing should happen in a period of three weeks.
- Objections to be dealt with in a period of a week.

The employer agreed with labour on the above issues, except for objections, which labour proposed that these be dealt with as a special regime but instead indicated that the disputes will be dealt with in line with the dispute resolution as signed by parties. Labour escalated the issue regarding disputes facilitation through the same process of the NMOG to the NITT. The NITT acknowledged receipt of the referral and requested to be given a response in five to ten days.

The employer submitted the concurred structure as well as the migration placement list as requested by labour. Parties agreed that the process of matching and placing will commence next week. Below are the dates where the consultation and matching and placing will happen as agreed by parties:

24 February 2025, 25 February 2025, 27 February 2025, 3 March 2025, 5 March 2025, and 10 March 2025.

Labour requested to be allowed space and time to report back to its members on the entire process. Parties agreed that labour will consult with its members on 20 and 21 February 2025 and thereafter the employer will release an internal communication to inform all staff about the commencement of the NMOG consultations and matching and placing.

Employees who want to join the PSA can visit the PSA's website, send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

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GENERAL MANAGER