



FOR PSA MEMBERS: **DEPARTMENT OF COMMUNICATIONS AND DIGITAL TECHNOLOGIES
(DCDT)**

05-03-2025

Feedback: DCDT Departmental Bargaining Chamber

Update: Review of Organisational Structure

The employer reported that the organisational structure has been approved by the Minister, with concurrence from the DPSA. Internal processes to align with the approved structure are currently underway. During this reporting period, the employer indicated that the Migration Committee has submitted its report to the Director-General, and the migration process is now at its final stage. The employer will hold sessions to provide employees with feedback. The PSA noted the report and remains committed to monitoring the implementation to ensure that members are not disadvantaged.

Unlawful change of Administrative Staff to Administration Clerks

Members will recall that a submission was previously made to the DPSA to address concerns raised by affected employees. The employer indicated that internal processes are still ongoing, and feedback will be provided once these processes are completed. The PSA acknowledged the update and urged the employer to resolve the matter urgently, as it continues to cause distress amongst members.

Report: Reconfiguration of Government

It was previously reported that five employees were declared in excess during the previous NMOG process. Labour has encouraged the employer to ensure that the current reconfiguration process does not disadvantage these employees. The employer confirmed that affected employees have been accommodated in the new organisational structure. This item will remain on the agenda for ongoing monitoring.

Occupational health and safety (OHS) compliance

The employer reported the completion of several OHS-related projects, including the repair of the lift in Building D, the removal of carpets in Buildings A to D, and the installation of air-conditioning units. The PSA noted the progress and urged the employer to finalise outstanding issues, particularly the removal of carpets in Block E. Additionally, the employer was reminded of the agreement to provide a written report on OHS compliance, outlining identified defects and progress made. The employer apologised for not submitting the report as previously agreed and committed to providing it in the next meeting.

Employees who want to join the PSA can visit the PSA website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER