



FOR PSA MEMBERS: **DEPARTMENT OF COOPERATIVE GOVERNANCE (DCOG)**

31-03-2025

Feedback: DCOG Policy Task Team

The employer presented the following policies to the policy task team:

Policy on Performance Management and Development

The employer tabled this policy for amendment. The purpose of the amendment is to establish and regulate the Performance Management and Development System (PMDS). The policy further intends to evaluate performance fairly, objectively, and consistently. The new amendments are highlighted in blue for ease of reference for members.

The draft policies are *attached* for members to provide inputs not later than **04 April 2025** to Ms Sisiwe April at SisiweA@cogta.gov.za.

Employees who wish to join the PSA can visit the PSA's website (www.psa.co.za) or contact the nearest PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER