



FOR PSA MEMBERS: **DEPARTMENT OF CORRECTIONAL SERVICES (DCS)**

14-02-2025

Update: DCS compliance order

Members will recall from the previous *Informus* (copy available on the PSA's website or from PSA Provincial Offices), that the PSA successfully obtained a compliance order against the DCS to implement pay progression for the 2022/23- and 2023/24-financial years. The compliance order was issued on 23 January 2025, and the DCS was required to implement it within 14 days, with the deadline expiring on 12 February 2025.

Instead of complying, the DCS invited the PSA to a meeting to discuss the matter but has continuously postponed these discussions, citing other commitments. It is important to note that a compliance order is a legally binding document, and its enforcement cannot be delayed by ongoing discussions with the employer. Since the complaint remains unresolved, the PSA has formally written to the PSCBC General Secretary to request that the matter be referred for arbitration. The PSA remains committed to pursuing all legal avenues to ensure that the DCS complies with its obligations. The PSA is also aware that the DCS has deactivated PERSAL functions used for the payment of allowances such as standby, night shift, and nurses' allowances. The PSA has requested an urgent Departmental Bargaining Chamber meeting to obtain clarity on this matter.

Members will be informed of the outcome of this engagement. The PSA is steadfast in defending members' rights and will continue to hold the DCS accountable.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER