



FOR PSA MEMBERS: **DEPARTMENT OF CORRECTIONAL SERVICES (DCS)**

17-02-2025

Update: DCS pay progression - 2023/24-financial year

Members will recall that in the previous *Informus* (copy available on the PSA's website or from PSA Provincial Offices), the PSA reported that after securing the compliance order against the Department of Correctional Services (DCS) to implement pay progression for the 2022/23- and 2023/24-financial years, the DCS issued a circular to its Regional Commissioners to implement pay progression for the 2022/23-financial year.

The PSA remained relentless, as the DCS only partially adhered to the compliance order by limiting its circular to the 2022/23-financial year. The PSA continued to put pressure on the DCS to also implement pay progression for the 2023/24-financial year. Additionally, the PSA wrote to the PSCBC requesting that the matter be referred for arbitration to enforce the collective agreement, with the intention of attaching the property of the DCS, if necessary, to ensure compliance.

The PSA is pleased to inform members that the Union's persistent efforts have yielded positive results. The DCS has now issued another circular, instructing its Regional Commissioners to implement the remaining portion of the pay progression for the 2023/24-financial year, effective from 1 July 2024. The PSA will closely monitor the process and hold the DCS accountable to ensure that the pay progression is implemented accordingly. Members are encouraged to report any non-compliance or delays to their nearest PSA Provincial Office for urgent intervention.

The PSA remains committed to protecting and advancing the rights of members. Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

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GENERAL MANAGER