



FOR PSA MEMBERS: **DEPARTMENT OF CORRECTIONAL SERVICES (DCS)**

23-01-2025

Victory for PSA members at Department of Correctional Services

Members are informed of a significant victory for the PSA regarding pay progression in the Department of Correctional Services. The PSCBC issued a compliance order on 23 January 2025 in favour of the PSA. This order has been served to the Department for implementation.

The PSA's complaint concerned the outstanding 1.5% pay progression shortfall for the 2022/23-financial year and the full pay progression for the 2023/24-financial year. The compliance order covers both financial years.

Before the compliance order was issued, the employer began processing the outstanding 1.5% pay progression shortfall for the 2022/23-financial year, and this process is ongoing. Should the employer successfully implement this shortfall, the compliance order will apply only to the 2023/24-pay progression. The employer has been given 14 days to comply with the order. Failure to comply will result in the PSCBC General Secretary referring the unresolved complaint for arbitration.

Members are further reminded that, under section 33A (9), interest on any amount due in terms of a collective agreement accrues from the date the amount was payable. This interest is calculated at the rate prescribed under section 1 of the *Prescribed Rate of Interest Act, 1975 (Act 55 of 1975)*.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER