



FOR PSA MEMBERS: DEPARTMENT OF HOME AFFAIRS (DHA)

03-04-2025

Feedback: Special Departmental Bargaining Chamber meeting - 3 April 2025

Relocation of the Eastern Cape Provincial Office from King Williamstown to East London

The PSA has received complaints from members that the Eastern Cape provincial management informed employees that they will be relocating to East London very soon. The PSA engaged the employer in the previous DBC and resolved that a task team would be formed to facilitate and discuss the relocation of offices to the commercial malls in various provinces. The PSA maintained that the envisaged process must be consulted with employees first before any decision could be taken. It came as a surprise from the PSA that members will report to East London very soon. A special DBC meeting was convened on 3 April 2025. It was resolved that the process to relocate employees from King Williamstown to East London be put on hold. The national task team will meet on 10 April 2025 and deliberate the matter further and give directions. The parties agreed that the matter of relocation of offices be dealt with by the national office and not by the provinces. The members will be informed about the developments. Members are requested to send queries or challenges about the relocation to commercial malls to the PSA Chief Negotiator at peter.mngomezulu@psa.co.za or to the PSA National Chairperson at lulu.hlophe@dha.gov.za so that assistance and guidance can be provided.

Downsizing: security services at offices

The PSA was alerted that the employer decided to downsize and reduce the security services in all frontline offices. The decision was implemented on 1 April 2025 across all offices. The employer reduced the capacity of private security by 50. The PSA bemoaned the conduct of the employer in this regard. The employer failed to consult labour on the matter. The PSA maintained that the lives of the employees are at risk. They are now exposed to possible attacks and criminal activities. The PSA urged the employer to implement contingency measures to protect the lives of employees and infrastructure. The safety of employees must be prioritised. The PSA further demanded the appointment of permanent security officers instead of using private security services. The employer responded that the department was experiencing financial difficulties. They decided to reduce the number of security officials since they could not afford the rates charged by private security companies. The PSA objected to the response of the employer and decided to invoke section 17 of the government rules of the GPSSBC, which serves as a dispute mechanism to force the employer to reverse its decision in this regard. The PSA urged the council to process the facilitation process as a matter of urgency.

Members will be updated about further developments.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER