



FOR PSA MEMBERS: **DEPARTMENT OF INTERNATIONAL RELATIONS AND COOPERATION
(DIRCO)**

05-02-2025

Victory for PSA member: Backpay secured after years of underpayment

The PSA is pleased to announce a significant victory for one of the Union's members, a Clinical Psychologist at DIRCO, who has finally received backpay after years of being underpaid.

As previously reported in an *Informus* (available on the PSA website or at any PSA Provincial Office), the PSA took up the case when it was discovered that the member was remunerated at salary level 11, whilst a counterpart performing the same duties was placed at salary level 12. Although the employer eventually adjusted the member's salary to the correct level, no backpay was provided at the time.

The PSA persisted in its efforts to ensure the member received fair and retrospective compensation. Today, the PSA is proud to confirm that the member's backpay has been secured. This victory reinforces the PSA's commitment to opposing injustices in the workplace and ensuring that members are treated fairly and equitably. The PSA remains steadfast in advocating for the rights of all employees and will continue to challenge unfair labour practices.

For further information, members are encouraged to contact their PSA representative.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER