



FOR PSA MEMBERS: DEPARTMENT OF TRADE, INDUSTRY AND COMPETITION

03-03-2025

Feedback: DTIC Departmental Bargaining Chamber

DTIC building refurbishments and employee relocation

The PSA has been made aware through its internal structures at the DTIC campus that the Department plans to undertake major refurbishments of all its buildings. The initial plan involves relocating staff from building to building during the renovation process. However, the PSA was not consulted on these plans, despite relocation and building renovations being matters that require engagement with organised labour. In response to the PSA's concerns, the employer initially stated that employees had been widely consulted and were aware of the planned relocations, which are necessary to ensure compliance with occupational health and safety regulations. The PSA, however, reminded the employer that recognised trade unions had not been consulted and that the matter had not been tabled as an agenda item for discussion.

The PSA further proposed that affected employees should be allowed to work remotely, as they have the necessary tools of trade, to avoid congestion in the identified buildings. Following deliberations, the employer conceded that the matter should have been brought to the Chamber for discussion. The employer also confirmed that a request has been submitted to the Minister for approval of remote working arrangements for affected employees, and feedback is awaited.

Organised labour noted this response, and it was agreed that the matter will now be included as a standing agenda item in the Chamber to monitor developments. The PSA will continue to engage with the employer to ensure that members' interests are protected and that proper consultation processes are followed.

Members will be updated on developments.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER