



FOR PSA MEMBERS: **DEPARTMENT OF WATER AND SANITATION (DWS)**

09-04-2025

DWS: Request for mandate on draft transfer agreement - Catchment Management Agencies (CMAs)

Members are reminded that the employer and organised labour have been in consultation on the draft transfer agreement relating to the Catchment Management Agencies (CMAs) since April 2024. The PSA has consulted members extensively to gather inputs on the draft agreement.

Parties are now seeking mandates to proceed with the signing of the draft agreement, which will become effective once signed by the majority of parties. Members are therefore requested to submit their mandate on the signing of the draft agreement (*attached*) to: ChokoeK@dws.gov.za by no later than **18 April 2025**.

The employer has confirmed that the Memorandum of Understanding (MoU) between the Department and various CMAs has been extended for a further six months, until 30 September 2025. In preparation for implementation, parties have agreed that the employer will update the draft road map. This road map will be adopted and used after the signing of the agreement to guide the transfer and placement of employees who choose to opt into the CMAs. The PSA will keep members informed of all developments in this process.

Employees who wish to join the PSA can visit the PSA website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER