



FOR PSA MEMBERS: DEPARTMENT OF WATER AND SANITATION (DWS)

10-02-2025

Feedback: DWS Special Departmental Bargaining Chamber – 6 February 2025

Draft transfer agreement: Catchment Management Agencies (CMAs)

Members were previously informed that parties are in the consultation process of the draft transfer agreement to CMAs. Members who wish to make inputs on the updated draft agreement (*attached*) are requested to submit such inputs to ChokoeK@dws.gov.za by **14 February 2025**.

Parties agreed to develop and adopt a roadmap in the next meeting with timelines for allowing consultation with affected employees for the finalisation of this draft agreement. The employer indicated that the organisational structures of all CMAs will be re-done to be able to accommodate all employees who may wish to be transferred before the finalisation of the draft agreement. Furthermore, the employer indicated that about 800 employees are affected, however, an exact number of affected employees may only be provided at the end of February 2025.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER