



FOR PSA MEMBERS: DEPARTMENT OF HOME AFFAIRS – EASTERN CAPE

21-02-2025

Feedback: Department of Home Affairs Eastern Cape Provincial Consultative Forum

The Department of Home Affairs Eastern Cape Provincial Consultative Forum took place on 19 February 2025, where several important matters affecting employees were discussed. Below is a summary of the key issues addressed:

Parking fees in new accommodation

The PSA raised concerns about reports from members that they are expected to pay R200 for parking in the new building. The employer denied this claim, stating that the matter was currently being deliberated at the Departmental Bargaining Chamber (DBC). A task team is expected to be established to address this issue. As a result, this agenda item was removed from the Forum's discussions.

Deferred agenda items for next meeting

Several items were deferred to the next meeting owing to submission delays and the need for further clarification. The employer committed to making a full presentation at the next meeting. Members are encouraged to submit their inputs on these matters by 12 March 2025.

Implementation of Circular 48/2023: This Circular provides guidance on managing service delivery during workplace water interruptions. It will be discussed in detail at the next meeting to ensure a common understanding amongst all parties.

Occupational Health and Safety (OHS) Committees: Concerns were raised about OHS representatives in OR Tambo being denied time off to perform their duties. A detailed presentation on the functionality of OHS structures and the state of buildings will be made at the next meeting.

Absence of working tools: Members have reported a shortage of reliable vehicles in OR Tambo and Alfred Nzo, with rural-appropriate vehicles being allocated to urban areas. This misallocation is affecting service delivery. A full presentation on the availability of tools of trade will be provided in the next meeting.

Uniforms: The employer will provide an update on the status of uniform distribution at the next meeting.

Acute staff shortages: Labour has raised concerns regarding critical staff shortages. The employer will present a plan outlining remedial actions to address these shortages at the upcoming meeting.

Election: Vice-Chairperson and Secretary

The election of a Vice-Chairperson and Secretary has been postponed allowing labour and the employer to caucus before proceeding with the vote.

The PSA remains committed to ensuring that members' workplace concerns are addressed. Members are encouraged to submit their inputs and stay engaged in upcoming discussions. In unity, we stand stronger!

Reuben Maleka
GENERAL MANAGER