



FOR PSA MEMBERS: **EASTERN CAPE (GQEBERHA AREA) – DEPARTMENT OF HOME AFFAIRS**

05-03-2025

Urgent action taken: Non-functioning air conditioners at Department of Home Affairs - Gqeberha

The PSA would like to bring to members' attention an ongoing issue that members at the Department of Home Affairs in Gqeberha have been facing for several weeks. The air conditioning units in the building have not been functioning, causing extreme working conditions for members.

Despite the local shop steward engaging with the employer, and promises made regarding repairs, the situation has not improved. In response, the PSA Provincial Office was contacted for assistance. A meeting was subsequently held with management and the Department of Employment and Labour (DEL). During this meeting, the DEL instructed the employer to ensure that the air conditioning was maintained and functional within 14 days.

Unfortunately, the employer failed to meet the DEL's deadline, and on 3 March 2025, the DEL issued a prohibition notice, effectively closing the affected offices until the air conditioning issue is resolved.

The PSA would like to thank the DEL for the intervention, as members were unable to work under such unbearable conditions. The PSA will continue to monitor the situation closely and ensure that the interests of members are prioritised.

Reuben Maleka
GENERAL MANAGER