



FOR PSA MEMBERS: **FREE STATE DEPARTMENT OF HEALTH - UNIVERSITAS HOSPITAL**

07-02-2025

Feedback: Universitas Hospital, Free State

The PSA is addressing several critical issues at Universitas Hospital. Below are the key concerns and actions taken:

Hospital air conditioning

The PSA is aware of the non-functional air conditioning and ventilation systems, which lead to postponed operations and heat-related incidents. The PSA is seeking a detailed report from management and has reported the matter to the Department of Employment and Labour.

Emergency exits

The PSA has requested an action plan from management and reported the matter of non-functional emergency exits, posing a safety risk in the event of a fire, to the Department of Employment and Labour.

Shortage of staff: Pharmacy

The PSA is in discussions with management to address staffing issues that are leading to constant overtime work and an increased workload.

Threats to staff and PSA shop stewards

There are reports of threats made by management against staff and PSA shop stewards. The PSA is addressing these concerns with management to ensure compliance with regulations and protect members' rights.

Telephone-system issues

The PSA has requested immediate intervention from management in respect of the non-functional telephone system, forcing employees to use private cell phones.

The PSA is committed to resolving these issues and will keep members updated on progress. For enquiries or assistance, please contact the PSA Provincial Office in Bloemfontein on (051) 403 1300 / (051) 403 1315 / psa.bloem@psa.co.za.

Reuben Maleka
GENERAL MANAGER