



FOR PSA MEMBERS: **GAUTENG DEPARTMENT OF SOCIAL DEVELOPMENT (DSD)**

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25-04-2025

## Gauteng DSD: Provincial multilateral

### HR policies

The Department of Social Development has conducted a consultation process regarding the review of Human Resource policies of the Provincial Department. The consultation workshop was done with PSA shop stewards representing the PSA at the multilateral level. The policies that were consulted on include the Special Leave Policy, Resettlement Policy, Acting Appointment Policy, and Official Working Hours and Shift Workers Policy. Inputs are requested from PSA members for further consultation and adoption of the policies.

### Lookhoff Child and Youth Care Centres (CYCC) and Emasdaal CYCC merger

Members will recall that the Gauteng DSD had intentions of merging both the Lookhoff and Emasdaal Child and Youth Care Centres. This process began in October 2024 without consultation with the PSA. The PSA raised concerns regarding the merger with the MEC for the Gauteng Department of Social Development. The merger was suspended until all the concerns raised by the PSA are resolved. The *status quo* on both the facilities remains the same until the management of the Gauteng Department of Social Development begins the consultation process with the PSA.

### 2023/24 PMDS

Members will recall that the PMDS for the 2023/24-financial year was not finalised, and the PSA introduced the item at the multilateral forum meeting. The employer reported that pay progression was implemented on 17 December 2024, except for only three employees in the Province. Should the three affected employees be members of the PSA, they should notify the PSA by sending emails to [mbusi.shibe@psa.co.za](mailto:mbusi.shibe@psa.co.za).

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GENERAL MANAGER