



FOR PSA MEMBERS: **GOLDEN LEOPARDS RESORT (GLR) – NORTH WEST**

11-03-2025

GLR: Update - Non-payment of third-party monies and union subscriptions

The PSA recently engaged with Golden Leopards Resort management in a meeting on 6 March 2025 regarding the non-payment of third-party deductions from employees' salaries since November 2022. The PSA wishes to provide members with the following updates:

Payment of outstanding amounts to third parties

Management has committed to settling all outstanding third-party payments by the end of April 2025.

Deceased members' insurance payments

The PSA raised concerns about members who have passed away and whose insurance policies lapsed owing to non-payment. The PSA has demanded that the families of these members be compensated for what would have been paid out if the policies had remained active. Management acknowledged this concern and committed to reviewing the submitted requests and providing a report in due course.

Union subscriptions

Management admitted that union subscriptions have not been paid to the respective unions since July 2023. It has committed to clearing these outstanding amounts in the new financial year to ensure that members' union membership status remains intact.

Provident fund arrears

The Department of Economic Development, Environment, Conservation, and Tourism has taken the initiative to budget for outstanding provident fund arrears in the new financial year and pay directly to *Old Mutual* to ensure that this matter is resolved effectively.

The PSA will continue to monitor progress on these commitments to ensure that the interests and rights of members are protected. The PSA appreciates members' patience and cooperation during this period. For further information, please contact the PSA Provincial Office.

Reuben Maleka
GENERAL MANAGER