



InformUS



FOR PSA MEMBERS: GAUTENG DEPARTMENT OF HEALTH (DOH)

02-04-2025

Feedback: Provincial multilateral

Redeployment of management of GDSD

The Gauteng Department of Social Development (GDSD) MEC invited the PSA and other trade Unions recognised within the GDSD. The MEC has raised concerns that the previous MEC has precautionary suspended Senior Managers of GDSD. This affected service delivery. This is even after the uplift of suspension was lifted. There is more than R250 million underspending for the 2024/25-financial year. The GDSD MEC decided to redeploy all the Senior Managers in the Department from 1 April 2025. This is to create efficient service delivery within the GDSD. The decision was reported that the redeployed Managers are not going to have their service conditions changed. The decision was reportedly not a permanent one but an interim measure until further notice. Further developments will be communicated accordingly.

Consideration of outsourced positions

The PSA has raised concerns about lack of considerability for permanent employment for employees who perform kitchen duties, security duties and other non-essential services. The MEC took this submission as valid and made an undertaking to ensure that consultation process and confirmation of amendments in the proposed organisational structure realignment as soon as possible. A proposed organisational structure already caters for permanent posts on non-essential services posts like security, kitchen, etc. Members will be provided with updates regarding the proposed organisational realignment.

Reuben Maleka
GENERAL MANAGER