



FOR PSA MEMBERS: **GOVERNMENT PRINTING WORKS (GPW)**

24-01-2025

What is happening at GPW?

OHS non-compliance at GPW: Bosman office

The PSA received complaints from members about the unsafe Bosman building. Members reported that the structure of the building was dilapidated and not safe. The working conditions were unbearable. Employees are exposed to high safety risk. There are major water leakages in the building, especially when it is raining heavily. Electrical wires are exposed on some of the floors. It is even worse for employees who work in a factory set up as they were not provided with personal protective clothes. It was further reported that emergency doors were closed with chains and fire extinguisher rooms are not accessible.

The PSA conducted an inspection and confirmed that the building was unsafe. The PSA further established that the OHS committee was also non-functional. Subsequently, the PSA convened an urgent meeting with senior management to discuss the condition of the building and find a quick solution. The PSA demanded that employees at Bosman office must be relocated to the GPW office in Visagie Street. Parties conducted an inspection at Visagie building to establish the availability of office space. It was agreed that the office space was enough to accommodate employees working at production and support staff could work remotely until a new building is procured. Parties agreed to meet on 22 January 2025 to conclude on the logistics of the relocation. Unfortunately, the employer representatives indicated that they were not available for the meeting. They further requested to conduct another inspection at Visagie building. The PSA was perplexed by the conduct of the employer since it did not show commitment to resolving the problems of the building. The PSA subsequently decided to lodge a formal complaint with the Department of Employment and Labour so that an assessment is conducted. Hopefully, the building can be closed until alternative accommodation is provided.

The PSA remains committed to resolving the matter in the best interest of members. Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER