



FOR PSA MEMBERS: **INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE (IPID)**

24-02-2025

IPID: Special Departmental Bargaining Chamber meeting

The PSA requested an urgent special Bargaining Chamber meeting to address critical issues concerning the Independent Police Investigative Directorate (IPID). The meeting request follows the employer's failure to respond to a written enquiry from the PSA regarding these matters.

IPID structure

The PSA sought clarity on whether a new structure has been approved for implementation on 1 April 2025. The employer confirmed the existence of a new structure and acknowledged that it has not yet been consulted with organised labour. To rectify this, the employer committed to initiating a consultation process and sharing the structure with organised labour on 20 February 2025.

Review of policies

The PSA raised concerns regarding the ongoing review of IPID policies. It has come to the PSA's attention that the policy review process is at an advanced stage and nearing approval without any consultation with organised labour. The employer confirmed that a review is underway and assured that the policies will be tabled at the Departmental Bargaining Chamber to commence with the required consultations.

Standardisation of job profiles: Personal Assistants

The employer is in the process of standardising job profiles for Personal Assistants with the aim of migrating them to salary level 7. The PSA formally requested a timeline for the completion of this process. The employer, however, failed to respond. Consequently, the Chamber has advised that this matter be addressed in a bilateral meeting.

The PSA remains committed to protecting the rights of members and ensuring that all structural and policy changes undergo proper consultation with organised labour. The PSA will continue to engage with the employer to ensure transparency and fairness in all processes affecting members.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER