



InformUS



FOR PSA MEMBERS: INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE (IPID)

24-03-2025

Feedback: IPID Departmental Bargaining Chamber meeting

Implementation: Section 23 of IPID Act No 1 of 2011

In the previous meeting, the employer committed to seeking a mandate from its principals on whether engagements could take place in the Chamber to resolve the matter internally. However, the employer has now reported that the item is currently in the legal process and is *sub judice*. As a result, it cannot be discussed in the Chamber.

Implementation: Harassment Policy

The employer is currently reviewing the Harassment Policy circulated by the DPSA to all departments to assess whether enhancements are needed to align this with the IPID's specific requirements. However, the existing DPSA harassment policy remains operational.

Organisational structure

The employer has committed to providing the approved and signed organisational structure, which is currently operational, within seven days of the meeting date. Additionally, the employer will arrange a special DBC meeting to present the ongoing review of the structure.

Injury on Duty Procedure at IPID

The employer has committed to submitting a draft Injury on Duty policy at the next Chamber meeting.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER