



FOR PSA MEMBERS: JUDICIAL INSPECTORATE FOR CORRECTIONAL SERVICES (JICS)

19-03-2025

Establishment of Judicial Inspectorate for Correctional Services (JICS) Chamber

The PSA is pleased to inform members of a significant milestone in the representation of employees at the Judicial Inspectorate for Correctional Services (JICS). Following the establishment of the JICS as a National Department on 1 April 2024, in terms of section 85 of the *Correctional Services Act 111 of 1998*, the General Public Service Sector Bargaining Council (GPSSBC) approved the formation of the JICS Chamber on 14 May 2024, in line with GPSSBC Resolution 3/2004. This Chamber serves as an official platform for engagement between organised labour and the employer on matters affecting employees.

The PSA is the majority trade union at the JICS and has played a key role in the successful establishment of the Chamber. On 18 March 2025, the Chamber held its inaugural sitting, marking the formal commencement of its operations. The PSA is committed to ensuring that employees' rights and interests are effectively represented in this Chamber. Members are encouraged to actively participate in Union activities, as the PSA will soon embark on the process of establishing PSA structures and electing a representative for the Departmental Bargaining Chamber.

JICS vote weights

Determination of vote weights: GPSSBC Chambers 2024/25

Herewith the determination of vote weights for trade unions admitted to the GPSSBC National Departmental Chamber for the JICS:

Trade union	Membership	Vote Weights
PSA	58	68.24%
Unipsa	0	
Hospersa	0	
Npswu	0	
Sadtu	0	
TOTAL	58	
Nehawu	5	5.88%

Nupsaw	0	
TOTAL	5	
Popcru	22	25.88%
Pawusa	0	
Total	22	
GRAND TOTAL	85	100%

Prince Mthombeni is the PSA Labour Relations Officer responsible for the JICS and can be contacted on 082 880 8947 / prince.mthombeni@psa.co.za.

The PSA values members' continued support and will keep members informed of developments in the Chamber. For queries or further information, please do not hesitate to contact a PSA representative. In unity, we strengthen our collective voice!

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER