



InformUS



**FOR PSA MEMBERS: KWAZULU-NATAL DEPARTMENT OF HEALTH – PIETERMARITZBURG AREA**

13-03-2025

## Victory for PSA member – KwaZulu-Natal Pietermaritzburg area

A PSA member who was unfairly dismissed by the KwaZulu-Natal Department of Health at a departmental disciplinary hearing on the allegation of absenteeism, approached the PSA Provincial Office in Pietermaritzburg for assistance. The PSA declared a dispute with the Public Health and Social Development Sectoral Bargaining Council for the unfair dismissal of the member. At conciliation on 11 March 2025, the Department and PSA reached a settlement agreement where the Department agreed to reinstate the member on the same terms and conditions of employment that governed the employment relationship prior to the dismissal. The member will be reinstated retrospectively with effect from 19 February 2025.

Employees who wish to join the PSA, can contact PSA Provincial Organisers, Zweli Msane on 082 880 8944 / [zweli.msane@psa.co.za](mailto:zweli.msane@psa.co.za) or Zinhle Manyoni on 063 400 1036 / [zinhle.manyoni@psa.co.za](mailto:zinhle.manyoni@psa.co.za).

Members at the Department of Health are encouraged to bring any labour-related matters to the attention of PSA shop stewards or to contact PSA Provincial Office in Pietermaritzburg on (033) 392 7600 or the PSA Labour Relations Officer, Mbongeni Mbanjwa, on 082 880 8966 / [mbongeni.mbanjwa@psa.co.za](mailto:mbongeni.mbanjwa@psa.co.za).

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