



InformUS



FOR PSA MEMBERS: LIMPOPO

31-03-2025

Victory for PSA members – Limpopo

Department of Education

A member requested assistance when the employer informed him that he had been identified as being additional to the post establishment of the school where he was employed. The PSA assisted the member throughout the grievance process where he was represented by a shop steward in grievance meetings. He was placed in a post in the vicinity of his home, and he thanked the PSA for our tireless efforts to assist him.

Department of Economic Development, Environment and Tourism

A member approached his local Shop steward to intervene when the employer appointed an unqualified official to act in a higher vacancy for Deputy Director instead of considering his credentials as he felt that he was best suited. The shop steward immediately challenged the decision made by the employer and requested that he be furnished with the criteria, procedure and methodology that was used in appointing the official in an acting capacity and accusing the Human Resource division of bias and favoritism. The employer conceded that the appointed official did not have the necessary competencies for the post in which he was appointed and subsequently appointed the PSA member.

Department of Agriculture and Rural Development

A member was represented during a disciplinary hearing on allegations of serious misconduct in that he intimidated colleagues in the workplace. The PSA presented compelling arguments in mitigation, and the member was handed down a sanction of one month's suspension without pay.

Members needing assistance with their cases can contact the acting PSA Provincial Manager at phillip.maponya@psa.co.za. Employees who wish to join the PSA can contact Lawrence Muvhango at 082 880 8995 / lawrence.muvhango@psa.co.za or Paulina Moloto at 082 880 8957 / paulina.moloto@psa.co.za.

Reuben Maleka
GENERAL MANAGER