



FOR PSA MEMBERS: **LIMPOPO DEPARTMENT OF HEALTH**

23-01-2025

## PSA Limpopo shop steward goes beyond, gaining ground for PSA – Philadelphia Hospital

The PSA's Provincial Office in Limpopo would like to acknowledge and commend the efforts of Mr Phineas Monama and his team of resolute shop stewards stationed at Philadelphia Hospital. These PSA shop stewards consistently strive to protect the rights and promote the interests of PSA members and even go beyond this duty by assisting members of other unions.

On 27 October 2024, Mr Monama saw an incident on the Workplace Forum *WhatsApp* group where it was reported that three nurses had been rushed to casualty after lightning had struck a tree outside the duty room, causing electricity sparks and smoke in the duty room, and resulting in all three nurses losing consciousness. Fortunately, patients in the ward witnessed what had happened and called for help. Mr Monama immediately went to ascertain whether the nurses were PSA members. Despite the fact that they belonged to other unions, he committed himself into the situation, wanting to ensure they received the necessary assistance from the employer since it was an injury on duty. After the nurses' discharge from casualty, the shop steward insisted that the nurses receive assistance from the employer through the OHS, to go for additional tests and CT scans, of which the results later confirmed that they had all been severely affected by the lighting strike and were given leave of absence to recover fully. He ensured that they were given the necessary forms to complete for Injury on Duty claims. Upon hearing of the efforts and concerns of the PSA shop steward even with members of other unions, the nurses decided to join the Union of Choice. The PSA is happy to report that these new members have made a full recovery and have recently reported for duty. The PSA will do everything in its power to protect members' rights and promote their interests as practicing service excellence is an important value of the PSA. Members needing assistance with their cases can contact the acting PSA Provincial Manager at [phillip.maponya@psa.co.za](mailto:phillip.maponya@psa.co.za).

Employees who wish to join the PSA can contact Lawrence Muvhango on 082 880 8995 / [lawrence.muvhango@psa.co.za](mailto:lawrence.muvhango@psa.co.za) or Paulina Moloto on 082 880 8957 / [paulina.moloto@psa.co.za](mailto:paulina.moloto@psa.co.za).

Reuben Maleka  
**GENERAL MANAGER**