



FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF TRANSPORT AND COMMUNITY SAFETY
(DTCS)

14-01-2025

Limpopo DTCS: Notification of consultation meetings - employer's proposed 24-hour shift system

Organised labour was informed in a special MANLAB meeting on 11 December 2024 of the employer's intention to implement a 24-hour shift system for Traffic Officers. The employer explained that the reason behind the envisaged implementation of a 24-hour system was that the employer had been spending R80 million annually in respect of overtime and needed to curb this excessive expenditure. The PSA was the only Union that cautioned the employer that meaningful consultation had to take place before implementing the proposed shift system. As a result, the employer agreed to engage employees early in the new year.

The employer has now scheduled the consultation meetings in Districts as follows:

- Waterberg: 21 January 2025
- Vhembe: 24 January 2025
- Sekhukhune: 28 January 2025
- Mopani: 30 January 2025
- Capricorn: 4 February 2025

Members are urged to participate in these meetings and provide comments and inputs. Full-time Shop Steward, Comrade Benny Setiba, will be representing the PSA during these meetings. He can be contacted on 079 913 8891. Please also provide any comments or inputs to deidre.reynecke@psa.co.za or setibabenny@gmail.com prior to or after these meetings but by no later than **7 February 2025**. The PSA will protect members' rights and promote their interests as practicing service excellence is an important value of the Union. Members needing assistance with their cases can contact the PSA Provincial Manager at Phillip.maponya@psa.co.za.

Employees who wish to join the PSA can contact Lawrence Muvhango on 082 880 8995, Paulina Moloto on 082 880 8957 or the PSA Provincial Office on (015) 295 0500.

Reuben Maleka
GENERAL MANAGER