



FOR PSA MEMBERS: **MPUMALANGA**

31-03-2025

Important notice for Mpumalanga members - reminder: compliance with departmental regulations

Members are reminded to adhere to all applicable labour laws, including the Public Service Code of Conduct, Public Service Regulations, and employer-issued policies and prescripts. Employers have the right to establish workplace rules, regulations, and standards of conduct to maintain a professional and orderly work environment. Failure to comply with these regulations may result in disciplinary action.

While the PSA remains committed to safeguarding members against unfair disciplinary measures, it is in every member's best interest to exercise diligence and adhere to workplace policies. To ensure compliance, members are encouraged to:

- Regularly review internal policies via the employer's intranet.
- Seek guidance from Human Resources or Labour Relations Directorates if unsure about policy interpretation.

Your cooperation in upholding professionalism and compliance is appreciated, as it helps prevent the need for disciplinary action.

Reuben Maleka
GENERAL MANAGER