



FOR PSA MEMBERS: **NORTHERN CAPE**

12-02-2025

Non-cooperation by Department of Employment and Labour on *OHSA* issues: Kimberley

The PSA is extremely concerned about the slow or lack of response by the Department of Employment and Labour (DEL) in the Northern Cape. The PSA brought to the DEL's attention the state of the Metlife Tower building in Kimberley. This building is non-compliant with the *Occupational Health and Safety Act*.

The following are serious concerns as they pose a health risk to members working at the building:

- Offices are flooded when it rains.
- Walls are badly cracked, so much that one can see through cracks.

The situation has not changed since 2021. Formal complaints and telephonic follow-up by the PSA yielded no action from the DEL. There has been no movement from the DEL since the PSA communicated the mentioned challenges at the building. It should be noted that the Metlife Tower building is housing, amongst others, the Consumer Protector, the Department of Economic Development, and the Provincial Treasury.

This slack approach by the DEL in the Northern Cape is unacceptable. The PSA will escalate this complaint to the National Office of the Department of Employment and Labour for intervention.

Reuben Maleka
GENERAL MANAGER