



FOR PSA MEMBERS: **DEPARTMENT OF TOURISM (NDT)**

28-03-2025

Feedback: NDT Departmental Chamber meeting – 27 March 2025

Parking allocation

The employer reported that parking remains a challenge, as it is unable to accommodate all employees on the waiting list. Currently, 61 employees are on the waiting list. Of the available parking spaces, three bays are allocated to disabled employees. The PSA expressed concern about the slow pace of parking allocation, which is causing frustration amongst employees. Additionally, the PSA highlighted the safety risks of employees parking outside the building. The PSA urged the employer to consider alternative solutions to accommodate employees on the waiting list. Labour requested a technical report on the parking allocation process and measures the employer plans to take to resolve parking challenges. Furthermore, the PSA proposed a review of the parking policy to ensure it remains relevant, effective, and aligned with internal and external changes. This proposal will be submitted through the Departmental Chamber Secretary for discussions at the next Departmental Chamber meeting. The employer acknowledged the PSA's submission and welcomed the proposal to review the parking policy.

Occupational health and safety (OHS)

The employer proposed deferring the item to the Special Departmental Chamber meeting owing to the unavailability of the relevant component responsible for the presentation. The PSA expressed disappointment with how the employer handles OHS matters, stressing that such issues are important. Both parties agreed to convene a special Chamber meeting on 10 April 2025. Members will be updated.

Safety, Health, Environment, Risk, and Quality Management Policy

The policy was presented at the Departmental Bargaining Chamber and referred to the task team for consultation and review. Following the completion of the consultation process, the task team finalised the policy, which was then accepted. The PSA will continue to monitor the policy's implementation to ensure it achieves its intended objectives.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER