



FOR PSA MEMBERS: **NATIONAL SCHOOL OF GOVERNMENT (NSG)**

10-03-2025

Feedback: NSG Departmental Bargaining Chamber

Report on workplace policies and service delivery management during utility interruptions

Guidelines for managing service delivery during water and electricity interruptions

The PSA previously tabled guidelines for managing service delivery during water interruptions in the workplace. During the last DBC meeting, parties agreed to expand these guidelines to include electricity interruptions. The employer reported that it is in the process of incorporating electricity-related issues into its existing Standard Operating Procedure (SOP). This updated SOP will be tabled in the OHS Committee before being discussed at the next DBC meeting. The PSA acknowledged and welcomed this progress.

Policies

Endorsed Policies

- NSG Disciplinary Standard Operating Procedure (SOP)
- NSG Dress Code Policy

The employer confirmed that these policies were thoroughly discussed in the task team, with all inputs considered and incorporated. Organised labour supported the endorsement.

Policies pending discussion at Policy Task Team

- Competency dictionary for National School of Government
- Amendments to NSG Skills Development Policy
- Reviewed NSG Policy on Prevention and Elimination of Harassment in the Public Service World of Work
- Reviewed NSG Resettlement Policy
- NSG Employment Equity Policy

These policies will be reviewed by the Policy Task Team before submission to the next DBC meeting.

NSG Bursary Policy

The employer tabled the NSG Bursary Policy, which was noted by the PSA. Members are encouraged to review the *attached* policy and submit inputs to Craig.Jansen@nsg.gov.za and copy Zamani.Dladla@psa.co.za and Velucia.Maluleke@psa.co.za on or **before 20 March 2025**.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER