



FOR PSA MEMBERS: **NORTH WEST DEPARTMENT OF PUBLIC WORKS AND
INFRASTRUCTURE**

24-02-2025

Labour Court victory for PSA member in North West

The PSA took a matter to arbitration on behalf of a member in respect of an interpretation and application dispute on Resolution 3/2009, and the award favoured the member. The award meant that the Department of Public Works and Infrastructure failed to interpret resolutions correctly by not upgrading the member after he completed 14 years in one position and should have been upgraded to the next level. The department filed a review, for which the PSA filed an intention to oppose. The Department, however, took no further action on the review, becoming mute.

The PSA, realising that the Department's review was a hoax, continued with the process of making the award and order of the Court and further filed a contempt application. The Department reinstated the review application to interdict the PSA's intention to find the Department in contempt. The matter was heard by the Labour Court on 4 February 2025, and the Labour Court dismissed the Department's intentions to set aside the award. This has effectively paved the way for the contempt application to be heard by the court in March unless the Department implements the award before the pending court date.

The PSA will continue to protect members and ensure that members are empowered and can access benefits due to them.

Reuben Maleka
GENERAL MANAGER